

**WASHINGTON SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS**

**Worksession Meeting – Monday, March 13, 2023  
High School Cafeteria**

**6:30 pm**

**AGENDA**

**I. Call to Order by Board President**

**II. Roll Call**

**III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement**

**Mission Statement**

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

**Audio/Video Recording Statement**

Portions of tonight’s public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

**IV. Additions or Changes to the Agenda** (includes announcement of any executive sessions of the Board or of any Committee and the purpose(s) thereof held since the last public meeting)

**V. Opportunity for Public Participation in Accordance with Policy No. 005**

In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

-Sue Cottrill, 520 East Beau Street – Regarding the new East Washington Baseball/Softball Field

**VI. Special Presentation** –(None)

**VII. Recognitions**

Students of the Month

Grade 2 – Liam Arroyo

Grade 6 – Denico Walsh

Grade 8 – Lia Wright

Grade 12 – Courtney Price

Grade 12 – Ramaniah Karamcheti

Black History Month – Juneteenth Writings

On Wednesday, February 15, Mr. Treg Campbell and Ms. Erica Ola were able to accompany 20 Advanced English 12 and AP English Language pupils to Soldiers and Sailors Memorial Hall & Museum Trust to be present for the 5<sup>th</sup> Annual High School Student Black History Month Summit. Stop the Violence Pittsburgh, founded by Mr. William Marshall. Representing Washington County,

as its sole participating school, three Washington High students were recognized for their Juneteenth writing(s):

- Mackenzie Burch
- August Ralston
- Amara Garrett

In addition to receiving \$25 Amazon Gift Cards, along with the remaining 17 students who attended the summit, the finalists garnered an additional Amazon Gift Card in the amount of \$100, \$50, and \$25 respectively.

Black History Month Essay Winners

On Thursday, February 23, the 13<sup>th</sup> Annual Black History Month Essay Contest was held, at the Common Ground Teen Center, where six of my students across English 10, AP English Language, and Advanced English 12 were recognized.

- First Place - Iain Callan & Danielle Phillips
- Second Place - Savasia Johnson
- Third Place - Brenden Sibert
- Honorable Mention - James Carter & Isaiah Woods

Dr. Mary Jo Podgurski and the Washington Health System Teen Outreach invited Grade 7-12 students, in Washington County, to write about the topic of "Black Health and Wellness" or why Black History needs to be spotlighted year-round. Washington and Canon-McMillan were the only participating schools.

\$100, \$75, and \$50 were awarded to the first, second, and third place winners while \$30 was awarded to the pair of pupils who received Honorable Mention(s). All participating students who submitted essays (14 in total) received \$10 and the first-place winners' essays were published in last week's Observer-Reporter.

**VIII. Board Member Questions on the Agenda**

**IX. Adoption of Agenda**

Motion to approve the agenda as presented, any additions or deletions to be made at this time.

Motion \_\_\_\_\_ Second \_\_\_\_\_

**X. Recommendations of the Administration**

**A. Personnel**

The superintendent recommends approval of the following:

1. Adjust **Robert Mihelcic's** title to Assistant to the Superintendent/Curriculum Director, no change in salary.
2. Adopt the Organization Chart, as presented. *(Uploaded on OneDrive)*
3. Reclassification of **Joy Cumer** from a part-time paraprofessional to a full-time paraprofessional at the high school, 186 days a year, 7 hours a day, contractual rate, effective March 13, 2023.
4. Retirement of **Mary Beth Lopez**, elementary school teacher, after 27 years of service in the district, effective at the end of the 2022-2023 school year.

- 5. Resignation of **Rashaud Olson** as District-Wide Director: Musical Production, effective March 13, 2023.
- 6. Resignation of **Treg Campbell** as District-Wide Assistant Director: Musical Production, effective March 13, 2013.
- 7. Family Medical Leave for **Employee #1394**, effective March 7, 2023 through the end of the 2022-2023 school year. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

Motion\_\_\_\_\_ Second\_\_\_\_\_

**B. Students**

The superintendent recommends approval of the following:

- 1. Change the start/finish time for junior/senior high school students to 7:45 am - 2:30 pm, beginning with the 2023-2024 school year. *(Uploaded on OneDrive)*

Motion\_\_\_\_\_ Second\_\_\_\_\_

**C. Athletics**

The superintendent recommends approval of the following:

- 1. Recommend **Derek Hull** as Jr. High Track Assistant Coach, Step 1-3, Stipend \$4,366.

Motion\_\_\_\_\_ Second\_\_\_\_\_

**D. Board Policy**

The superintendent recommends approval of the following:

- 1. First reading, pursuant to Washington School District Policy No. 001, of the following policies: *(Uploaded on OneDrive)*
  - Policy #577 – Promotion and Retention
  - Policy #578 – Reporting Student Progress
- 2. Rescind Policy #535-Parent Teacher Conferences. Conferences are now addressed in Policy #578 above.

Motion\_\_\_\_\_ Second\_\_\_\_\_

**XI. Committee of the Whole Discussion**

**–Board members and administrators will discuss the items below that will be voted on at the March 20, 2023 Board meeting. Discussion on these items is to take place at this meeting, while all administrators are in attendance. Are there any questions?**

Board Policy

- 1. Second reading and adoption of the policies that were approved at tonight’s meeting.

Business and Finance

1. Award the bid for the purchase of the 11 switches and licenses and 22 connections (transceivers), through the PA PEPPM Mini Bid process, which will be funded 85% by Category 2 E-Rate funds. Bids are due March 15, 2023. (*Uploaded on OneDrive*)
2. Award bids for security cameras to be installed at the elementary school and the stadium, which will be funded with the PA Safety Grant funds. (*Uploaded on OneDrive*)

**XII. Unfinished Business**

-Select a date for the Board Workshop (*At the last meeting, the consensus was to hold it on a Monday evening at 6:30 pm. Everyone was going to check their calendars to select a good date.*)

**XIII. New Business****XIV. Superintendent's Report****XV. Solicitor's Report****XVI. Information**

A. **Regular Voting Meeting** – Monday, March 20, 2023 at 6:30 pm in the high school cafeteria

B. **Ethics Forms** – Forms need to be submitted by the **end of March!!!!** (*The District will be fined if Ethics forms are not on file in central office.*)

**XVII. Adjournment****XIX. Executive Session - Personnel**